TABLE 6.2 Paradigm Positions on Selected Practical Issues

Item	Positivism	Postpositivism	Critical Theory et al.	Constructivism
Inquiry aim	explanation: prediction and control		critique and transformation; restitution and emancipation	understanding; reconstruction
Nature of knowledge	verified hypotheses establishe as facts or laws	d nonfalsified hypotheses that are probable facts or laws	structural/historical insights	individual reconstructions coalescing around consensus
Knowledge accumulation	accretion—"building blocks" adding to "edifice of knowledge"; generalizations and cause-effect linkages		historical revisionism; general- ization by similarity	more informed and sophisti- cated reconstructions; vicarior experience
Goodness or quality criteria	conventional benchmarks of "rigor": internal and external validity, reliability, and objectivity		historical situatedness; erosion of ignorance and misapprehen- sion; action stimulus	
Values	excluded—influence denied		included—formative	
Ethics	extrinsic: tilt toward deception		intrinsic: moral tilt toward revelation	intrinsic: process tilt toward revelation; special problems
Voice	"disinterested scientist" as informer of decision makers, policy makers, and change agents		"transformative intellectual" as advocate and activist	"passionate participant" as fa- cilitator of multivoice recon- struction
Training	technical and quantitative; substantive theories	technical; quantitative and qualitative; substantive theories		and quantitative; history; and empowerment
Accommodation	commensurable		incommensurable	
Hegemony	in control of publication, funding, promotion, and tenure		seeking recognition and input	

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Voice	"disinterested scientist" as informer of decision makers, policy makers, and change agents		"transformative intellectual" as advocate and activist	"passionate participant" as fa- cilitator of multivoice recon- struction
Training	technical and quantitative; substantive theories	technical; quantitative and qualitative; substantive theories	resocialization; qualitative and quantitative; history; values of altruism and empowerment	
Accommodation	commensurable		incommensurable	
Hegemony	in control of publication, funding, promotion, and tenure		seeking recognition and input	

Item	Positivism	Postpostivism	Critical Theory et al.	Constructivism
Ontology	Naïve realism—"real" reality but apprehendable	Critical realism—"real" reality but only imperfectly and probabilistically apprehendable	Historical realism—virtual reality shaped by social, political, cultural, economic, ethnic, and gender values; crystallized over time	Relativism—local and specific con- structed realities
Epistemology	Dualist/objectivist; findings true	Modified dualist/objectivist; critical tradition/community; findings probably true	Transactional/subjectivist; value- mediated findings	Transactional/ subjectivist/ created findings
Methodology	Experimental/ manipulative; verification of hypotheses; chiefly quantitative methods	Modified experimental/ manipulative; critical multiplism; falsification of hypotheses; may include qualitative methods	Dialogic/dialectical	Hermeneutical/ dialectical